

Declaration of Consent for the Processing of Personal Data

I, _____, hereby declare for the purposes of the General Data Protection Regulation (EU) 2016/679 of 27 April, hereinafter abbreviated as "RGPD", to consent the processing of my personal data, EST – EMPRESA DE SERVIÇOS TÉCNICOS, SA. I further declare to have known and understand that in this context:

1. Grupo EST, S.A. is responsible for the processing of my personal data;
2. The policy of protection of personal data and the processing of personal data in the context of applications, selection and recruitment shall be in accordance with the legislation on the protection of personal data, as well as other applicable law;
3. The purpose of the processing of my personal data is to use it during the recruitment process, for future recruitment, ranking, analysis and the whole process provided for the application by the Human Resources Department;
4. My personal data will not be processed for any other purpose than the indicated in the previous paragraph;
5. I will be able to clarify directly all questions related to the processing of my personal data and the exercise of my rights to the following contacts: rgpd@est.pt or at the company's address: Rua da Granja, N° 10B - Boa Vista - 2420 -397 LEIRIA;
6. That within the scope of the rights which the law gives me, I have at all times, without charge, the right to:
 - 6.1. Access, rectify or require the deletion of my personal data by the following contact: [+351 244850900](tel:+351244850900) or by the e-mail rgpd@est.pt;
 - 6.2. Limit the processing of my personal data, in specific cases, through the following contact: rgpd@est.pt.
 - 6.3. Withdraw my consent through the following contact: rgpd@est.pt.
 - 6.4. Oppose to the processing of my data, through the following contact: rgpd@est.pt
 - 6.5. Request the portability of my personal data, where possible, through the following contact: rgpd@est.pt.



6.6. Complain to the National Data Protection Commission if you believe any of the rights listed is being violated.

7. My personal data may be communicated if necessary to the judicial, tax and regulatory authorities in order to comply with legal requirements, as well as to third parties for the provision of certain services, such as maintenance, technical support, or to ensure that we can provide our services.

8. My personal data will be kept for different periods of time, depending on the purpose for which it is intended, but always only for the minimum period necessary for the purpose of its collection and processing, fulfillment of legal obligations or, as long as consent is not withdrawn. By the expiration date, my data will be securely deleted or anonymised, if possible.

I further declare, and considering the foregoing, namely the identification of my personal data that will be collected and processed, as well as the specific purpose thereof, constitute this document a declaration of consent, for the terms and effects of the RGPD.

Date:

Signature:



PME Líder

